

The 2023 How When & Why of DEI

November 17-18, 2023

UVA Orthopedic Center
at Ivy Road



UVA Health

Provided by The University of Virginia School
of Medicine and School of Nursing

Program Overview

An understanding of diversity, equity and inclusion in healthcare today needs to be acknowledged and in practice by all members of the healthcare team and administration.

This course will focus on helping the healthcare team members focus on choosing a person or committee to support their respective organizations in establishing attainable goals within a reasonable timeline. The program will also provide a list of the viable resources to implement and constantly improve a valuable diversity, equity and inclusion program at the learner's institution and to evolve further opportunities for future education on the topics.

Desired Outcomes

- The current state of DEI in healthcare
- Why DEI matters
- Small group discussions
- Think tank ideas

Targeted Audience

- Physicians
- Physician Assistants

PROGRAM AGENDA

Friday, November 17, 2023

5:30 – 6:00 pm	Registration and visit with Exhibitors
6:00 – 6:45 pm	Happy Hour and Meet & Greet (provided) and visit with Exhibitors
6:45 – 7:00 pm	Opening Remarks – Drs. Dacus and Taylor
7:00 – 7:40 pm	Why Are We Here and Why it Matters – Drs. Dacus and Taylor
7:40 – 8:15 pm	Q/A and Dinner (provided)
8:15 – 8:45 pm	Keynote Address: “Is Diversity a Dying Movement?” – Dr. Laurencin
8:45 – 9:00 pm	Q/A and Closing Remarks – Drs. Dacus and Taylor

Saturday, November 18, 2023

7:00 – 7:30 am	Breakfast (provided) and visit with Exhibitors
7:30 – 8:00 am	Strategic Leadership in Diversity Efforts – Drs. Dacus and Taylor
8:00 – 9:00 am	Small Group Sessions
9:00 – 9:15 am	Coffee Break (provided) and visit with Exhibitors
9:15 – 10:00 am	Think Tank Ideas from Small Group Discussions – How to be Successful with DEI Efforts
10:00 – 10:20 am	Closing Remarks – Drs. Dacus and Taylor
10:30 am	Transportation to UVA Football Tailgate and Football Game vs. Duke

KEYNOTE SPEAKER

Cato T. Laurencin, MD, PhD

Albert and Wilda Van Dusen Distinguished Professor of Orthopaedic Surgery
Professor of Chemical and Biomolecular Engineering
Professor of Materials Science and Engineering
Professor of Biomedical Engineering
Director, The Raymond and Beverly Sackler Center for Biomedical, Biological, Physical and Engineering Sciences
Chief Executive Officer, The Connecticut Convergence Institute for Translation in Regenerative Engineering
University of Connecticut Health



SPEAKERS AND PLANNING COMMITTEE (*)

A. Rashard Dacus, MD* – Course Director

Division Head, Orthopaedic Hand and Upper Extremity Service
Professor, Vice Chair for Diversity, Inclusion and Clinician Wellness

Erica Taylor, MD* – Course Director

Assistant Professor of Orthopaedic Surgery,
Division of Hand Surgery,
Duke University School of Medicine

Pamela Lace, MA* – CE Program Manager

Wendy Sewack, MEd* – CE Program Manager





ACCREDITATION AND DESIGNATION STATEMENT

In support of improving patient care, this activity has been planned and implemented by the University of Virginia School of Medicine and School of Nursing is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME),

the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

The University of Virginia School of Medicine and School of Nursing designates this live activity for a maximum of **5.25 AMA PRA Category 1 Credits.™** Physicians should claim only the credit commensurate with the extent of their participation in the activity.

The University of Virginia School of Medicine and School of Nursing awards **5.25 hours of participation** (consistent with the designated number of AMA PRA Category 1 Credit(s)™ or ANCC contact hours) to a participant who successfully completes this educational activity. The University of Virginia School of Medicine and School of Nursing maintains a record of participation for six (6) years.



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INTERPROFESSIONAL CONTINUING EDUCATION

ACCOMMODATIONS

Rooms have been reserved at the Residence Inn Downtown Charlottesville and will be available on a first come, first served basis. Attendees will need to make their own reservations with the group name, **2023 How When & Why of DEI**.

Residence Inn

Studio King Suite with complimentary parking. Rates: \$299 for 11/17/23. Make reservations by calling the hotel reservations line at 434-220-0075, or online at [Book your group rate for 2023 How When & Why of DEI Room Block](#). Please make your reservation by **Friday, October 20, 2023** to take advantage of the group rate.

TO BOOK A ROOM

REGISTRATION

Registration and payment are available at www.cmevillage.com, (visit our Learning Portal or Upcoming Events). Registration will close midnight on November 12, 2023. The course syllabus will be available online. Only the week of the conference until 30 days after the conference. No virtual option and **NO WALK INS AVAILABLE**.

REGISTRATION FEES

UVA Faculty/Staff in person	\$150.00
Other Health Care Providers in person	\$100.00
Residents/Fellows in person	\$75.00

TO REGISTER

PLEASE NOTE: Policies on cancellation, payment methods and accommodation requests can found on our website under FAQs. Additional questions, please contact uvacme@virginia.edu or 434-924-5310.

UVA HR Benefits

<https://hr.virginia.edu/career-development/education-benefits-1>

LOCATION

This course will be held at UVA Orthopedic Center, Ivy Road at 2280 Ivy Road, Charlottesville, VA 22903.

PARKING

Conference parking for this activity will be available at the UVA Orthopedic Center, Ivy Road. Please use the upper parking deck both Friday and Saturday. To read more about Parking Information, please go to our website: www.cmevillage.com.

CONTACT INFORMATION

Please contact **Pamela Lace** in the Office of Continuing Education with any questions regarding this activity:
psl5g@virginia.edu
434-243-5703

