



General Faculty Meeting

April 20, 2017



Agenda

- **Dr. Wilkes**
 - Update on Strategic Hiring Initiative
 - Dean's Office Goals
- **Dr. Canterbury**
 - Vote on Graduating Medical Students
 - Match 2017
- **Dr. Pollart**
 - Diversity Update
- **Dr. Shupnik**
 - Translational Health Research Institute of Virginia
- **Topics Requested by Faculty**
- **Q&A**



Philip E. Bourne, PhD

- Director, Data Science Institute
- First NIH Associate Director for Data Science
 - Direct report to
NIH Director Francis Collins
- Fellow, American Academy of Arts and Sciences
- May 1, 2017





Ananda Basu, MD & Rita Basu, MD

- Professors of Medicine (Endocrinology)
- Wireless diabetes clinic (Strategic Investment Fund)
- Real-time human metabolism flow



Rita: National accreditation of IRB
July 1, 2017 from Mayo Clinics



Center for Addiction and Prevention in Public Health Sciences

- Robert C. Klesges, PhD
- G. Wayne Talcott, PhD
- Melissa A. Little, PhD
- Alcohol and tobacco cessation in Air Force recruits
- Establish programs in alcohol, tobacco, and opiate addiction and prevention at UVA



Francine Garrett-Bakelman, MD, PhD



- Assistant Professor of Medicine-Hem/Onc and Biochemistry & Molecular Genetics
- Genomic studies of leukemia and NASA “twins” project
- Harold Amos Fellow
- March 1, 2017 from Cornell University School of Medicine



José Oberholzer, MD

- Director, Charles O. Strickler Transplant Center
- Pioneer in
 - Robotic transplantation
 - Patients with diabetes
 - Transplantation of multiple organs
- Two start-up companies
- Research: cell therapies for diabetes, other endocrine disorders
- March 1, 2017 from University of Illinois



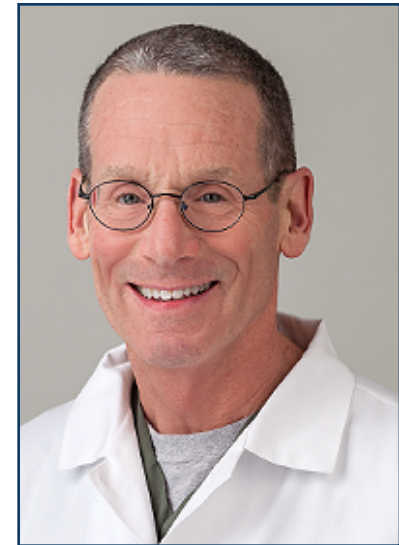


Chair Appointments

Thomas J. Gampper, MD

Plastic Surgery

March 1, 2017



Brian C. Hoard, DDS

Dentistry

July 1, 2017



Chair Searches

- Surgery
- Otolaryngology-Head & Neck Surgery
- Dermatology



Dean's Office Goals



Dean's Priorities

- Execute development of Inova/UVA Genomics Institute
- Continue development of regional medical school campus at Inova for UVA 3rd/4th year medical students
- Aggressive investment in research and faculty recruitment
- Increase NIH portfolio to \$150M within 3 years



Administration

Major Objectives

- Strategic initiatives for SOM
- Focus resources, ensure accountability
- Administrative and finance infrastructure
- Collaboration and alignment with partners
 - Support implementation of Inova partnership
 - Integrated Space Planning
 - Revise budget principles and processes
 - Review/revise Basic Science Funding Model
 - Implement lean processes and evaluate results

Katherine Peck

**Chief Operating
Officer**



Clinical Affairs

Major Objectives

- Health System service line development
- Regional clinical network development
 - Promote safest staffing models for inpatient care in all service lines
 - SOM Financial Advisory Committee
 - Be Wise program
 - Build surgical critical care services
 - Comprehensive Stroke Center accreditation

**Chris
Ghaemmaghami,
MD**

**Senior Associate
Dean for
Clinical Affairs**



Education

Major Objectives

- Create opportunities for student, trainees to enhance their competitiveness
- Move graduate programs to the SOM
- Implement continuous quality improvement for UME curriculum
 - Establish regional clinical campus in Northern Virginia
 - Darden collaboration
 - Expand internship readiness and interprofessional educational opportunities
 - Implement Entrustable Professional Activities
 - Increase diversity among housestaff
 - Capture/ document basic science teaching time

**R. J.
Canterbury,
MD**

**Senior Associate
Dean for
Education**



Faculty Affairs and Faculty Development

Major Objectives

- Review policies for faculty advancement, recognition
- Chair orientation and development
- Longitudinal faculty mentoring program
- Succession planning, transition to retirement
 - Increase faculty diversity
 - Be Wise policy
 - Faculty annual review process
 - Executive recruitment
 - Junior Faculty Development Program
 - Prestigious Awards Committee

**Susan M.
Pollart, MD**

**Senior Associate
Dean for
Faculty Affairs
and Faculty
Development**



Research

Major Objectives

- Strategic hiring and building research portfolio
- Clinical research infrastructure
- Cross-Grounds and VPR initiatives
 - Space governance and clinical research infrastructure
 - Research institute and CTSA with Inova
 - Partnership with VA Tech
 - Cluster hires, pan-University institutes
 - VPR initiatives for research infrastructure
 - Strategic Investment Funds
 - Diversify research portfolios

**Margaret A.
Shupnik, PhD**

**Senior Associate
Dean for
Research**



Dr. Randolph Canterbury

- **Vote on Graduating Class**
- **Match 2017**



MD Graduates (151)

May 2017

Robert Dudley Abbott
Samantha Elizabeth Adamson
Raina Aggarwal
Andrew Nader Ameri
Wesley Luke Stone Anderson
Daniel Alfonso Angeles
Feredun Sardar Azari
Richard Samuel Edward Babicz
Ingabire Grace Balinda
Thomas Gore Ball
Matthew Richard Baltz
Kathryn Ann Baselice
Holly Nicole Blackburn
Jacqueline Renee Booth
Kenneth Alan Borecky
Kristin Marie Boulrier
William Lawrence Boyd
Sarah Rebecca Breevoort
Christina Briscoe Abath
Sean Morgan Burke
Charlotte Hope Campbell
Delaney Janson Carpenter
Emily Kingry Carroll
James Philip Caruso
Robert Alexander Case, Jr.

Emily Diane Cetrone
Shao Zun Chen
Jeffrey Paul Chidester
Brie Mika Noelani Chun
Jordan Riley Conger
Joseph Benjamin Cooper
Nicholas George Cowley
Samuel Steven Cross
Madison Marie Crutcher
Christopher Hume Daly, Jr.
Claire Leilani DeBolt
David Robert Derkits
Ali Haider Dhanaliwala
Lisa Renee Edwards
Connor James Ericksen
Lee Whitmore Eschenroeder
Stephanie Bianca Espinoza
Elizabeth Tejblum Evans
Jacqueline Elizabeth Fabricius
Jacques Joseph Farhi
Abid Amirali Fazal
Aaron Michael Fond
Preeya Singh Fozdar
Michael Hartley Freeman
William Brenton French

Helena Lucas Frischtak
Ahmad Mohamed Garada
Syed Karam Mustafa Gardezi
Daniel Louis Geisler
Ryan Douglas Gordon
Sarah Elizabeth Gradecki
Sukhdeep K. Grewal
Susan Alicia Maria Gutierrez
Christopher Harris, Jr.
Daniel Edward Harrison
Aaron Craig Andrew Hassad
Tyson Earl Hekking
Kirabo Faith Gwen Herbert
Brian Orlando Hernandez
Colin Sean Hill
Stephanie Davies Hunt
Taylor Jean Huntington
Adeel Ilyas
Christiana Mepewou Jeukeng
Sara Elizabeth Julian
Nicole Marie Kapral
Kayla Lynn Karvonen
Kristine Anne Karvonen
Matthew John Kerwin
Thi Nhu Khuc



MD Graduates (151)

May 2017

Ruth Wanjiku Kihiu
Gina Kim
Ginny Claire Kim
Michael Hyun Suk Kim
Dhara Jayesh Kinariwala
Joseph Michael Koes
Gloria Koskey
Andrew Zi-On Lam
Susan Marie Lang
Chang Sup Lee
Nicole Lee
Kareem Edward Lezama
Ming Yu Li
Yan Li
Hillary Blair Liken
Jessica Sage Little
Devin Allen Livingston
Shaunte Marie McKay
Stephen Andrew Mein
Jacob Andrew Meindersma
Monica Nierle Melmer
Patrick David Melmer
Max Oliver Meneveau
Xavier Saud Mohammed
Lauren Marie Montemorano
Andrew Reese Moore

Spencer Harding Moore
Alexander Si Nguyen
Bao-Chau Audrey Truc Nguyen
Taylor Jeffery Norton
Olumide Temitope Omobo
Trevor Bruce Parker
Vandan Dilip Patel
Travis Peck
Josiah David Peske
Alex Stanley Peters
Sara Joan Photiadis
Jonathan Michael Pierre
Sarah Elizabeth Podwika
Nicele Erjavec Puente
Antonia Nicole Pusso
Risa Tapp Reid
Joshua Edward Reyes
Emily Davis Richardson
Matthew David Riley
Nicholas Alexander Roberts
David Bennett Rose
Samuel Morris Rosenfeld
Dylan Michael Russell
Tamara Faith Saint-Surin
Sameh Nagui Saleh
Kanika Adelaide Searvance

Christine Marie Shanahan
Eleanor Anna Sharp
Kyle Walch Sherwood
Austin Jaehyuck Sim
Rishabh Singh
Courtney Ann Sump
Jacob Alan Tatum
Zachary Antony Theroux
Anthony Peter Trenga
Nishant Divyang Trivedi
Ana Elizabeth Tucker
Aprilee Dawn Velez
Eric Michael Vess
William Van Wagstaff
Brian William Wakefield
Joseph Brian Walpole
Jessica Sui Wang
Michael David Watson
John Coles Wiggins, III
Daniel Taylor Cannon Williams
Jianzhou Thomas Xiao
Sophia Qing Xie
Daisy Zhu
Alex Nathaniel Zimmet

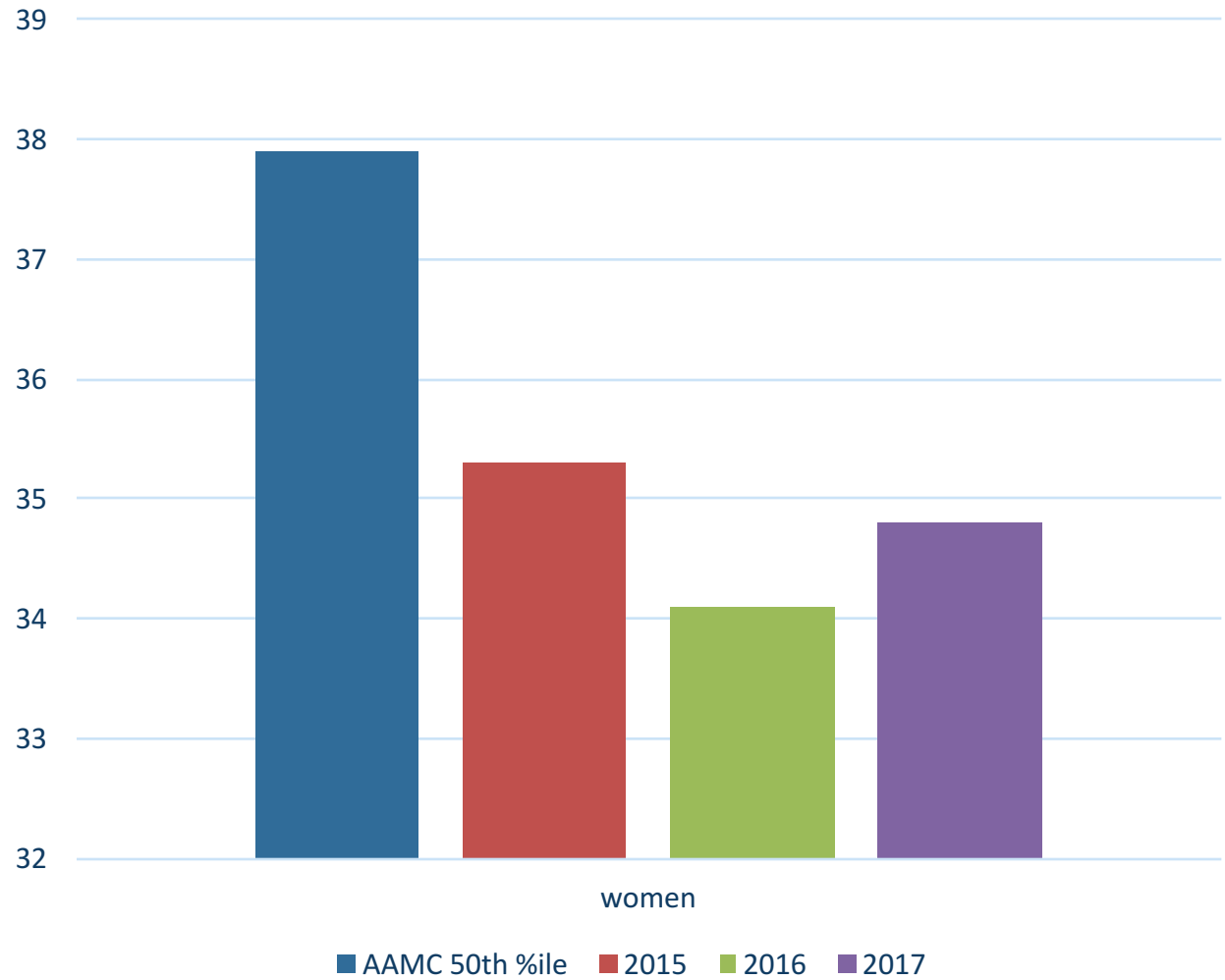


Dr. Susan Pollart

Diversity Update

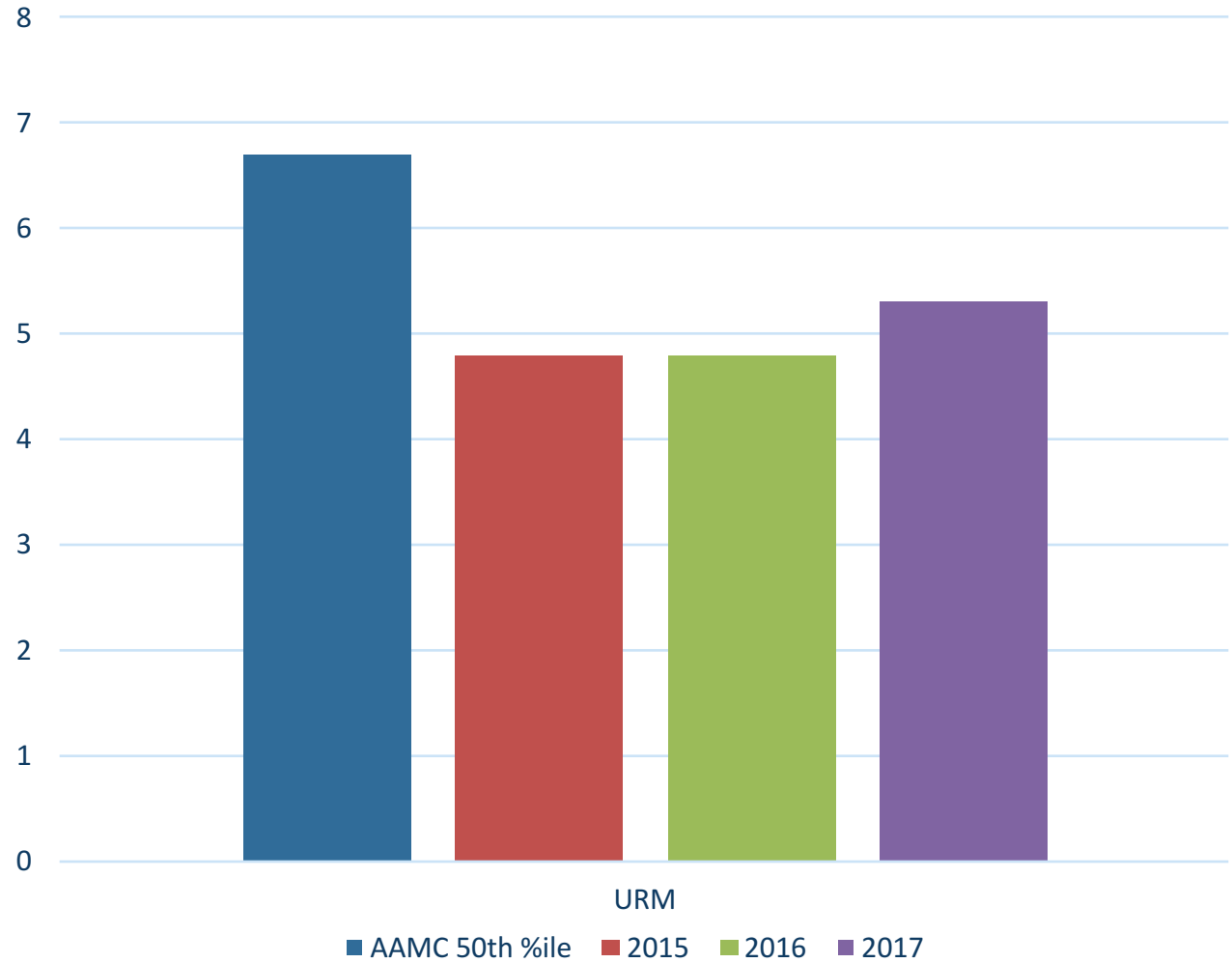


% UVA SOM Women relative to Benchmarks





% UVA SOM URM Faculty relative to Benchmarks





Dr. Margaret Shupnik

**Translational Research
Institute of Virginia (THRIV)**



Cross-grounds translational health institute FOCUS

- Integrate **data** to facilitate **health research** and **improve the health** of the Commonwealth.
- Provide **education** and **career development** for the next generation of health related researchers.
- Basis for NIH CTSA application - January 2018



Partnership with VPR, Data Sciences Institute

- University-wide leadership: SOM, DSI, SON, Curry, SEAS
- AAHRPP IRB accreditation process with VPR

Partnership with School of Medicine

- ONCOR - CTO and Cancer Center – Clinical Trial Management System enterprise wide
- CRISP (with VPR) – SOM then University-wide improvement in Clinical Research Process



Deans' Blog:

<https://news.med.virginia.edu/deans-office-blog/>

THRIV Website: <http://thriv.virginia.edu/>

Contact THRIV:

- Karen C. Johnston kj4v@virginia.edu
- Donald E. Brown deb@virginia.edu
- Sandra Burks sgb2c@virginia.edu



Questions from Faculty

- How will the strategic space planning process become concrete over the coming decade?



Questions from Faculty

- What is the institution doing to prepare clinicians and residents for providing value-based (capitated) care rather than the current volume-based (fee for service) care?



Questions from Faculty

- Is there a program to support PIs whose grants bring in considerable overhead? NIH grants have limitations, and PIs are often asked to provide a non-grant PTAO for necessary expenses.



Additional Questions?